

Dear Gordon,

Through the TTI and Bourns' partnership that spans nearly four decades we can measure our collective achievements by the continued growth we have seen globally for Bourns' products. Together, Bourns and TTI follow the value proposition of inspiration and the drive for continual improvement and operational excellence in harmony with world-class customer service.

*"What an achievement and demonstration of commitment you and your team have shown over the past 75 years! TTI is pleased to congratulate you on reaching this momentous milestone. For 37 of those years, TTI has had the privilege of cultivating our long-standing partnership and it is our honor to celebrate the entire Bourns' team for their hard work and dedication establishing a remarkable legacy within the electronics industry. From our family to yours, we wish you much good fortune in the years to come."*

– Mike Morton, TTI CEO

*"Since 1985, the TTI engagement with Bourns has added great value to the electronic component supply chain by providing quality products, responsive service and value for TTI's valued customers. Bourns has been a key part of our success for 37 years. It is a pleasure to celebrate your 75<sup>th</sup> anniversary and we wish you continued success."*

– John Drabik, President, TTI Americas

*"Truly amazing, 75 years young, what an amazing milestone accomplishment! But what's more amazing is how Bourns has continued to evolve into a new company through new products and innovations without losing the company's core identity, values or culture. In my career, I have had the opportunity to compete against Bourns and the privilege to work with Bourns, and regardless of perspective, the Bourns quality and business ethics-were always at the highest level in the industry. I'm very encouraged by the direction Bourns is charting in the electronics industry. I imagine that the Bourns leadership will look back on the company they have built and know they've built a solid business with the highest level of integrity for their customers, their distributors, and their employees. Job well done. Happy 75<sup>th</sup>!"*

– Jeff Ray, Vice President Product and Supplier Marketing

From our family of specialists around the world we say cheers to the Bourns family and team on 75 years of admirable achievement – well done!