



April 25, 2022

Dear Gordon,

It's with great pleasure that Arrow congratulates you and the entire Bourns team on the company's 75<sup>th</sup> anniversary. As you reach this significant milestone, we want to take the opportunity to thank you for the past 40 years of partnership and look forward to what the next 40 years will bring. Our success together is built on strong foundations which come from the company culture and values that your parents founded and that you have continued to place at the forefront of your strategy.

Bourns continues to develop and introduce market leading technologies that allow us to support the needs of our mutual customers and 'guide innovation forward'. These technologies are backed up by outstanding customer service and a team of people of which you can be very proud.

Here's wishing you continued success for many years to come.

Regards,

A handwritten signature in black ink, appearing to read 'Aiden Mitchell', is centered on a light gray rectangular background.

Aiden Mitchell  
SVP Global Supplier Marketing & Engineering